Summer Camp Instructor (Seasonal/Temporary)

Hourly rate: $12.00

FLSA status: Hourly/Non-exempt

Summary:
- Under the supervision of the Camp & Scout Program Coordinator, the Summer Camp Instructors present an educational, inclusive, engaging and enjoyable experience for children ages 4 to 12 years old.

Responsibilities:
- Uphold the highest quality of the guest experience through equitable, respectful interactions that meet the unique needs of each guest and team member
- Execute camp lessons, crafts and activities alongside of and in collaboration with other Camp Instructors
- Create and maintain a positive, inclusive, and curious group culture among campers
- Responsible for the set-up and clean-up of camp activities. Maintain cleanliness of the Museum areas used for camp programming
- Communicate needs daily with the Assistant Camp Coordinator and Camp & Scout Coordinator. These needs include materials, content questions, camper and group behavior questions, scheduling, etc.
- Identify the unique needs of campers and be able to implement positive and inclusive accommodations with the help of the Assistant Camp Coordinator and Camp & Scout Coordinator as needed
- Upon request, assist Assistant Camp Coordinator with maintaining accurate records including incident reports, sign-in/sign-out sheets, and daily attendance
- Enforce all emergency procedures and safety guidelines associated with the camp program

Minimum Qualifications:
- High school diploma or equivalent. Pursuing a college degree in education or science-related field preferred
- Experience as a summer camp counselor, educator, and or extensive experience working with groups of children
- Curiosity for and knowledge of science and nature
- Evident enthusiasm to create and communicate science to campers ages 4–12 years of age in an engaging, professional manner
- Ability to work effectively and harmoniously as a team
- Proven ability to be dependable, flexible, creative, self-directed, and resourceful
• Excellent communication skills
• Ability to relate to and engage with children of various educational levels and diverse backgrounds

Special Requirements:
• First aid, CPR and defibrillator training and certification required (Museum provided)
• Must be able to attend training that is scheduled for Saturday, May 14 from 9:30 a.m.–3:30 p.m.

Physical Requirements:
• Ability to lead groups independently on unstable and uneven surfaces for over 30 minutes
• Ability to project voice in an indoor and outdoor setting without the aid of a microphone
• Ability to work outside in various weather conditions when it is deemed safe to do so per Museum protocols
• Ability to lift up to 30 lbs.

Schedule:
• Half-day camps are the weeks of June 6 and June 13. Full-day camps begin June 20 through August 12
• Camp instruction occurs Monday – Friday, 9 a.m. –4 p.m.
• Schedule will vary to accommodate before-care (Monday–Friday, 8 a.m.–9 a.m.) and after-care staffing needs (Monday–Thursday, 4 p.m.–5:30 p.m.)

Other Functions:
• This job description is not designed to cover all functions, duties, activities or responsibilities that are required. Functions, duties, activities and responsibilities may change at any time with or without notice.

Qualified candidates are invited to email a cover letter and their resume to treed@delmnh.org, fax to the attention of Terri Reed at 302-658-2610, or submit to Delaware Museum of Nature & Science, ATTN: Human Resources, P.O. Box 3937, Wilmington, Delaware 19807. Deadline for submission is Friday March 25, 2022.

The Delaware Museum of Nature & Science is an equal opportunity employer. We are committed to inclusivity and encourage all qualified candidates to apply.