



Summer Camp Instructor (Seasonal/Temporary)

Hourly rate: \$15.00

FLSA status: Hourly/Non-exempt

The Delaware Museum of Nature and Science completed an exciting metamorphosis in 2022 featuring all-new exhibits and refreshed public spaces. Service is in our DNA: we're focused on creating a great experience for our guests and team members, with a friendly, cohesive, collegial environment. Bring your brain and creativity to join our team.

Summary:

Under the supervision of the Camp and Scout Assistant Manager, Summer Camp Instructors present an educational, inclusive, engaging, enjoyable, and safe experience for children ages 4-12 with the majority of children between 4-7 years old. Summer Camp Instructors will typically work 40 hours per week. There is a mandatory training day on May 20 and camp runs from June 5-August 12 with a one-week break from July 3 to July 7.

Responsibilities:

- Uphold the highest quality of the guest experience through equitable and respectful interactions that meet the unique needs of each guest and team member
- Execute camp lessons, crafts, and activities alongside and in collaboration with other Summer Camp Instructors
- Create and maintain a positive, inclusive, and curious group culture among campers
- Responsible for the set-up, implementation, and clean-up of camp activities. Maintain cleanliness of the museum areas used for camp programming
- Communicate needs daily with the Assistant Camp Coordinator and Camp and Scout Assistant Manager. These needs include materials, content questions, camper and group behavior questions, scheduling, etc.
- Identify the unique needs of campers and be able to implement positive and inclusive accommodations with the help of the Assistant Camp Coordinator and Camp and Scout Assistant Manager as needed
- Upon request, assist Assistant Camp Coordinator with maintaining accurate records including incident reports, sign-in/sign-out sheets, daily attendance, etc.
- Enforce all emergency procedures and safety guidelines associated with the camp program

Minimum Qualifications:

- High school diploma or equivalent. Pursuing a college degree in education or a science-related field preferred
- Experience as a summer camp counselor, educator, or extensive experience working with groups of children preferred
- Ability to relate to and engage with children of various educational levels and diverse backgrounds
- Curiosity for and knowledge of science and nature
- Evident enthusiasm to create and communicate science to campers ages 4-12 years of age in an engaging, professional manner
- Ability to work effectively and harmoniously as a team
- Proven ability to be dependable, flexible, creative, self-directed, and resourceful
- Excellent communication skills

Special Requirements:

- First aid, CPR, and defibrillator training and certification required (museum provided)
- Must be able to attend training scheduled for Saturday, May 20 from 9 a.m.-4 p.m.
- Must provide notice of planned vacations at least three weeks in advance

Physical Requirements:

- Ability to work outside in various weather conditions when it is deemed safe to do so per museum protocols while dressing appropriately
- Ability to lead groups independently on unstable and uneven surfaces for over 30 minutes
- Ability to project voice in an indoor and outdoor setting without the aid of a microphone
- Ability to lift up to 30 lbs.

Schedule:

- Camp begins on June 5 and will run through August 18.
- There will be a break from July 3 to July 7 with no campers or Summer Camp Instructors.
- Camp instruction occurs Monday-Friday, 9 a.m.-4 p.m.
- Schedule will vary to accommodate before-care (Monday-Friday, 8 a.m.-9 a.m.) and after-care staffing needs (Monday-Thursday, 4 p.m.-5:30 p.m.)
- Preference will be given to those who are available for the full ten scheduled weeks of camp

Other Functions:

- This job description is not designed to cover all functions, duties, activities, or responsibilities that are required. Functions, duties, activities, and responsibilities may change at any time with or without notice.

Qualified candidates are invited to email a cover letter and their resume to slogue@delmns.org, fax to the attention of Sean Logue at 302-658-2610, or submit to Delaware Museum of Nature & Science, ATTN: Human Resources, P.O. Box 3937, Wilmington, Delaware 19807. Deadline for submission is April 24, 2023.

The Delaware Museum of Nature & Science is an equal opportunity employer. We are committed to inclusivity and encourage all qualified candidates to apply.